



Celldex Benefits Summary

Health Benefits

- PPO Medical, Dental and Vision Plans with generous company contribution
 - Medical Plan includes telemedicine and wellness incentives
 - Dental Plan includes adult and child/ren orthodontia benefit and the opportunity to rollover funds
- Flexible Spending Accounts (Medical/Dental and Dependent Care)

Professional Opportunities

- Employee recognition program
- Company-sponsored conferences and memberships
- Tuition reimbursement program
- Leadership development

Financial Benefits

- 401(K) with company match, immediate vesting
- Employee Stock Purchase Plan with 15% discount
- 100% company-paid Life Insurance, AD&D, Short-Term Disability and Business Travel Insurance
- Competitive pay and stock programs

Work/Life Balance and Other Benefits

- Vacation time, companywide and floating holidays, personal days, sick days
- Flexible schedules
- Free parking
- Employee Assistance Program
- Employee Resource Group
- Social and wellness initiatives